

## **NZKGI Remuneration Committee Report to NZKGI Executive Committee**

**April 2025**

Members of the Remuneration Committee appointed by NZKGI Forum are John Scrimgeour, Glenda Hutchison, and Mike Williams.

Considerations of the Remuneration Committee to the recommendation:

- A survey of key primary industry governance remuneration was completed in March 2025.
- Increases of 2025 and reflecting inflation and workloads.

### **2026 Proposed Remuneration Rates:**

<b>Role</b>	<b>2025 Rate</b>	<b>2026 Rate</b>
Chair	\$77,250.00	\$80,000.00
Vice Chair	\$39,884.00	\$41,000.00
ISG Representative	\$16,000.00	\$20,000.00
Meeting Fees	\$500.00 per day \$250.00 ½ day \$100.00 minimum	\$520.00 per day \$260.00 ½ day \$100.00 minimum
Mileage	IRD specific rate	IRD specific rate
Executive Members	\$20,000.00	\$20,600.00
Off Orchard time for those representatives residing outside of BOP	\$250.00 per day	\$260.00 per day
Meals	Breakfast \$35.00 Dinner \$65.00	Breakfast \$35.00 Dinner \$65.00
Special Allowance at the discretion of the Executive Committee	\$10,000.00	\$15,000.00

John Scrimgeour  
**Chairman**